

ADMINISTRATIVE INTERNAL USE ONLY

DDS&T-5078-78

10/29/78

MEMORANDUM FOR: Director of Personnel

THROUGH : Coordinator for Student Trainee Program

SUBJECT : Expansion of the Student Trainee Program

1. The DDS&T is committed to finding new sources and techniques in identifying minority applicants.

[redacted] your southwest region recruiter, has expressed the feeling that CIA's participation in co-op programs at key West Coast universities (where the enrollment of blacks and hispanic students majoring in scientific and technical fields is relatively high) may be helpful in increasing this Directorate's minority applicants for the long term. You can see from the attached that

[redacted] has done quite a bit of research. He has identified five universities in particular he believes may serve us well. They are:

- . University of Southern California at Los Angeles (UCLA)
- . California Polytec Institute
- . Stanford University
- . San Louis Obispo
- . California Institute of Technology

2. We have found the Student Trainee Program valuable in giving us a four-year period whereby we have the opportunity to acquaint the student with our activities and observe his/her quality of work and at the same time provide a salary in enabling him/her to acquire an education. We would like to encourage Office of Personnel's efforts in pursuing the expansion of the program to the West Coast and are ready to help in any way we can.

[redacted]
Executive Officer
Directorate of
Science and Technology

Attachment

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